

# CITY OF SAN DIEGO

## SUMMARY REPORT

### ETHICS AND COMPLIANCE EMPLOYEE HOTLINE

PERIOD FROM: 12/1/2007 To: 12/31/2007  
 YEAR FROM: 1/1/2007 To: 12/31/2007

	PTD	%	YTD	%
TOTAL ISSUES REPORTED	11		141	
EMPLOYEE RELATIONS	4	36.4	45	31.9
DISCRIMINATION	3	27.3	17	12.1
CONFLICTS OF INTEREST	2	0.0	6	4.3
POLICY ISSUES	1	9.1	18	12.8
THEFT OF GOODS/SERVICES	1	9.1	2	1.4
THEFT OF TIME	0	0	14	9.9
CUSTOMER RELATIONS	0	0.0	11	7.8

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SEXUAL HARASSMENT	0	0.0	7	5.0
FRAUD	0	0.0	6	4.3
RETALIATION OF WHISTLEBLOWERS	0	0	5	3.6
SAFETY ISSUES AND SANITATION	0	0.0	3	2.1
ACCOUNTING/AUDIT IRREGULARITIES	0	0.0	2	1.4
WORKPLACE VIOLENCE/THREATS	0	0.0	2	1.4
FALSIFICATION OF COMPANY RECORDS	0	0.0	1	0.7
SUBSTANCE ABUSE	0	0.0	1	0.7
THEFT OF CASH	0	0.0	1	0.7